



CALAVERAS COUNTY BOARD OF SUPERVISORS AGENDA SUBMITTAL

Short Name/Subject Modifications to SMU MOU for July 1, 2019 to June 30, 2020	Board Meeting Date July 30, 2019	Agenda Number 4
Dept: Administrative Office Div: Human Resources Contact: Judy Hawkins Phone: 209-754-6772	Supervisory District Number Countywide	Consent Agenda
Published Notice Required? No Public Hearing Required? No		Estimated Time: 0
Type of Document? Resolution PowerPoint Presentation Included? No Budget Transfer Included (Must be signed by Auditor)? No Complete Agreement Required? No Position Allocation Change? No		

RECOMMENDATION:

Adopt a Resolution approving Modifications to the Memorandum of Understanding between Calaveras County and Sheriffs' Management Unit (SMU) for the term of July 1, 2019 to June 30, 2020.

DISCUSSION/SUMMARY:

After meeting and conferring in good faith with the Sheriff's Management Unit and discussions centering around pay equity issues an agreement has been reached between the County and the Sheriff's Management Unit (SMU).

The County and SMU agreed on the following modifications to the current MOU and will be effective the first full pay period after Board adoption unless otherwise specified:

1. COLA of two percent (2%), effective July 6, 2019.
2. Assignment Pay for the classification of Lieutenant:
 - SWAT
 - Hostage Negotiation Team
 - Search and Rescue
 - Bomb Team
 - Dive Team
3. Increase to uniform allowance from \$875.04 to \$1025.04.
4. County contribution of \$50.00/monthly to the 457 Deferred Comp Plan (*employee contribution required*).
5. County contribution to healthcare increased to the following:

Employee Only	\$ 622.80
Employee + 1	\$1,215.60
Family	\$1,608.00

Term of agreement to expire June 30, 2020

FINANCING:

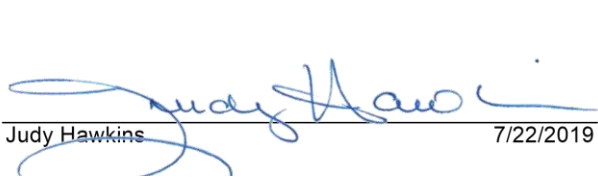
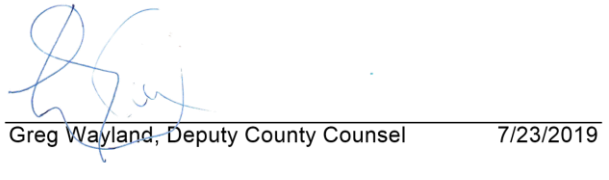
The cost to the County General Fund for the COLA increase and other allowances:
 Increase to 2017/2018 FY Budget: \$61,472.00



ALTERNATIVES:
NO ALTERNATIVES ARE RECOMMENDED.

OTHER AGENCY INVOLVEMENT:

Board of Supervisors; County Administrative Officer

APPROVED BY:

	
Judy Hawkins	Greg Wayland, Deputy County Counsel
7/22/2019	7/23/2019

	
Albert Alt, County Administrative Officer	Diane Severud, Deputy Clerk of the Board of Supervisors
7/23/2019	7/23/2019

BOARD OF SUPERVISORS, COUNTY OF CALAVERAS
STATE OF CALIFORNIA
July 30, 2019

Resolution
No. (ID # 4682)

**RESOLUTION APPROVING A MODIFIED MEMORANDUM
OF UNDERSTANDING WITH THE SHERIFFS'
MANAGEMENT UNIT FOR THE PERIOD OF JULY 1, 2019
THROUGH JUNE 30, 2020.**

WHEREAS, representatives of the County of Calaveras and the Sheriffs' Management Unit (SMU) have met and conferred in good faith; and

WHEREAS, their efforts have resulted in a modification of the Memorandum of Understanding; and

WHEREAS, the Board of Supervisors, County of Calaveras, have approved the agreement with the MOU to expire June 30, 2020; and

WHEREAS, the Board of Supervisors, County of Calaveras, has approved a two percent (2%) COLA, effective July 6, 2019.

WHEREAS, the Board of Supervisors, County of Calaveras, has approved a two and a half percent (2.5%) assignment pay, with a limit of five percent (5%), for Lieutenants when assigned to SWAT, Hostage Negotiations Team, Search and Rescue, Bomb Team, and Dive Team effective August 3, 2019; and

WHEREAS, the Board of Supervisors, County of Calaveras, has approved a Uniform Allowance in the amount of \$1,025.04/annually; and

WHEREAS, the Board of Supervisors, County of Calaveras, has approved a monthly County contribution into the 457 plan of \$50.00 with equal participation from the employee.

NOW THEREFORE BE IT RESOLVED, that the Board of Supervisors, County of Calaveras, hereby approves the modifications of the Sheriff's Management Unit MOU and expiration date of June 30, 2020; two percent (2%) COLA, effective July 6, 2019; 2.5% assignment pay for Lieutenants, not to exceed 5% max; Uniform Allowance in the amount of \$1025.04 annually; Contribution to 457 Deferred Comp plan in the amount of \$50.00/month with employee participation. All modifications effective August 3, 2019 unless specifically specified.

Chair

ATTEST

Rebecca Turner, Ex-Officio Clerk
of the Board of Supervisors, County of Calaveras

Deputy Clerk