

CALAVERAS COUNTY CLINICIAN I/II

DEFINITION:

Under general supervision provides professional psychiatric services including but not limited to diagnosis, therapeutic treatment, crisis intervention, case planning and management, assessment and evaluation for children, adults and older adults with mental illnesses and co-occurring disorders in a recovery oriented environment. Participates with consumers in recovery oriented approaches to treatment, provides support for medical staff and does related referral and resource development as required.

DISTINGUISHING CHARACTERISTICS:

Clinician I

This is the entry-level position in the Behavioral Health Clinician job classification series. Applicants are expected to have knowledge of the principles, procedures, techniques, trends and literature of mental health practice; social aspects of mental illness and emotional and behavioral disorders; scope and activities of public and private health and welfare agencies; principles and practices of case management; staff supervision and training methodologies. Applicants are expected to acquire additional knowledge regarding counseling and treatment methodologies as additional experience is gained.

Clinician II

This is the licensure level position in the Behavioral Health Clinician job classification series. Applicants are expected to have knowledge of the principles, procedures, techniques, trends and literature of mental health practice; social aspects of mental illness and emotional and behavioral disorders; scope and activities of public and private health and welfare agencies; principles and practices of case management; staff supervision and training methodologies. Applicants are expected to apply the principles of current behavioral health practices and agency policies and procedures; establish and maintain the confidence and cooperation of personnel contacted in the course of work; write clear, accurate and concise reports; maintain an objective and empathetic understanding mental illness, emotional and behavioral disorders.

EXAMPLES OF DUTIES: (Duties vary depending on assignment)

- Under supervision provides clinical mental health services with children, adults, and their families or associates, including: assessment, counseling, crisis intervention, rehabilitation, planning and resource development and case management services to persons with mental illnesses, emotional or behavioral disorders, or co-occurring disorders.
- Obtains psychosocial histories through natural support network and consumer reports.
- Provides individual and group therapy within agency programs and protocols.
- Collaborates with co-staff and external agency personnel in a system of care model to develop relationships and integrated treatment plans to achieve optimal outcomes for consumers.

- Provides psycho-education to clients, their relatives and associates to increase understanding of mental illness, emotional and behavioral disorders, the recovery process, and also to increase understanding of the impact of environmental, emotional and physical problems on mental health.
- Participates in community activities dealing with issues related to the impact of mental illnesses in the community and to consumers of behavioral health services.
- Attends staff meetings, treatment planning and monitoring through utilization management and review.
- Participates in various multi-disciplinary teams to develop protocol and strategies for service delivery to target populations.
- Maintains accurate and timely documentation, necessary reports to agencies and establishes appropriate management of other duties as assigned.
- Works to support medical, clinical case management, administrative staff, and consumer employees and volunteers in accomplishing overall consumer and agency goals.
- Develops cooperative relationships with other agencies.

SPECIAL REQUIREMENTS:

Possession of an appropriate California driver's license issued by the State Department of Motor Vehicles.

Clinician I

Registration in California as an Associate Clinical Social Worker (ACSW), Marriage and Family Therapist (MFT), or related California ~~license~~ registration is required.

Clinician II

Licensure in California as a Licensed Clinical Social Worker (LCSW), Marriage and Family therapist (MFT), or related California license is required.

MINIMUM QUALIFICATIONS:

Knowledge of:

Clinician I

Principles, procedures, techniques, trends and literature of behavioral health practice; social aspects of mental illness and emotional and behavioral disorders; scope and activities of public and private health and social services agencies; and principles and practices of case management.

Clinician II

In addition to the above: The Clinician II must have knowledge of ~~staff supervision~~leadership and training methodologies.

Ability to:

Apply the principles of current behavioral health practices and agency policies and procedures; establish and maintain the confidence and cooperation of personnel contacted in the course of the work; write clear, accurate and concise reports; maintain an objective and empathetic understanding of mental illness, emotional and behavioral disorders.

TRAINING AND EXPERIENCE:

Clinician I

Masters or Doctoral Degree in Social Work, Marriage and Family Therapy, Counseling, Psychology or a related field from an accredited college or university.

Clinician II

In addition to the above, promotion to the II level is dependent upon a valid California license.

PHYSICAL DEMANDS AND WORKING CONDITIONS:

Mobility to work in a standard office environment; use standard office equipment and attend off-site meetings; physical ability to sit or otherwise remain stationary at work post for long periods of time; manual dexterity to use standard office equipment and supplies and to manipulate both single sheets of paper and large document holders (binders, manuals, etc.); vision to read handwritten and printed materials and a computer screen; hearing and speech to communicate in person and by telephone.

OTHER REQUIREMENTS:

This class description lists the major duties and requirements of the job and is not all-inclusive. Not all duties are necessarily performed by each incumbent. Incumbents may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

Established. June, 2006

Revised: Sept. 2017