

**CALAVERAS COUNTY**  
**ROAD MAINTENANCE SUPERVISOR**  
**SENIOR ROAD MAINTENANCE WORKER**

**DEFINITION:**

Under direction, to assign, direct and supervise the work of district road crews in the maintenance, repair and construction of roads, culverts and bridges; operate maintenance equipment when needed; perform a variety of semiskilled and skilled construction tasks; and do related work as required.

**EXAMPLES OF DUTIES:**

- As assigned by the Road ~~Superintendent~~Maintenance Supervisor, assigns and supervises work.
- Gives instructions to and inspects the work of crews engaged in various phases of road construction and maintenance work.
- Instructs crews in and enforces operating safety practices.
- Inspects county roads, ditches and culverts and reports to Road Superintendent the extent of maintenance, repair or reconstruction work required.
- Serves as lead worker for road work activities.
- Maintains time records.
- Orders materials and supplies.
- Meets with public and maintains cooperative relationships.
- As a working supervisor operates a variety of heavy, medium and light construction and maintenance equipment.
- Does a variety of skilled and semiskilled carpentry, concrete or fabrication work in the construction and maintenance of bridges, culverts or roads.

**SPECIAL REQUIREMENTS:**

Possession of a ~~n-appropriate~~Class A California driver's license issued by the State Department of Motor Vehicles ~~may be~~is required.

**DESIRABLE-MINIMUM QUALIFICATIONS:**

**Knowledge of:**

Principles of supervision and training; methods, procedures, tools and materials used in the construction repair and maintenance of roads; operation and maintenance of a variety of medium and heavy road maintenance equipment; provisions of the California Vehicle Code relating to the operation of medium and heavy equipment on streets and roads; safe work practices and state and federal safety regulation.

**Ability to:**

Direct and inspect the technical details of road and bridge maintenance and repair work;

assign and supervise the activities of road crews engaged in road and bridge repair, maintenance and construction work; inspect and report on road conditions; read and write at  
~~Road Maintenance Supervisor~~  
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the level required for successful job performance; understand and carry out oral and written instructions; establish and maintain cooperative working relationships.

**TRAINING AND EXPERIENCE:**

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to graduation from high school and three years of increasingly responsible road construction and maintenance experience.

**PHYSICAL DEMANDS AND WORKING CONDITIONS:**

Mobility to transverse uneven terrain, periodically standing, stooping, bending, climbing and kneeling; color vision to inspect electrical wiring; hearing and speech to communicate in person and by telephone; smell to detect gas or sewage leaks; touch to determine hot or cold water fixtures; manual dexterity to grasp tools and electrical devices; ability to lift and carry items weighing up to 100 pounds for distances up to 100 feet. Exposure to variations in temperature and humidity; some exposure to grease, oil and various chemicals. Contact with staff and the public.

**OTHER REQUIREMENTS:**

This class description lists the major duties and requirements of the job and is not all-inclusive. Not all duties are necessarily performed by each incumbent. Incumbents may be expected to perform job-related duties other than those contained in the documents and may be required to have specific job-related knowledge and skills.

Established: October, 1977

Revised: December, 1992

~~Established~~ Revised with title change: ~~Maloney~~ 2019