

**CALAVERAS COUNTY**  
**SOLID WASTE INTEGRATED WASTE MANAGEMENT EQUIPMENT**  
**OPERATOR**  
**(HAZARDOUS)**

Formatted: Indent: First line: 0.5"

**DEFINITION:**

Under general supervision, to operate heavy power-driven ~~road maintenance and~~ construction equipment; to operate trucks and other types of road equipment; to perform a variety of semiskilled and skilled construction and maintenance tasks and to do related work as required.

**DISTINGUISHING CHARACTERISTICS:**

This is a specialty class ~~with in the Road Maintenance Worker/Equipment Operator series;~~ incumbents are expected to possess a high degree of skill related to the operation of a wide variety of construction, road ~~related~~ and other types of motorized equipment ~~at the County solid waste facility and transfer stations.~~ Unlike the Operations Foreman, this classification is not normally assigned supervision duties, nor does the position act as a lead worker, however such duties may be assigned on a short-term basis pending departmental need/staffing requirements. ~~When assigned to County Facilities that are permitted by the State to collect hazardous wastes,~~ Incumbents are required to routinely handle ~~multiple waste streams and on occasion,~~ hazardous waste as an integral part of their daily duties. Incumbents must familiarize themselves with and adhere to the Operations Plan for "Permanent Household Hazardous Waste Collection Facility". This position requires working on weekends and holidays.

**EXAMPLE OF DUTIES:**

- Operates skillfully and within close tolerances, heavy power driven equipment in the maintenance and construction of County ~~Public Works~~ Integrated Waste projects ~~such as scrapers, loaders, compactors, grinders and water tenders;~~ such as County roads, County bridges, and County landfill operations.
- ~~May be assigned responsibility for grading roads to proper line and grades; cuts, fills, levels and otherwise prepares roadbed; finishes road surfaces and shoulders to engineering specifications.~~
- ~~Digs out and installs culverts, removes slides and snow.~~
- Assists in servicing and checking of assigned equipment for needed repairs.
- May operate simple construction tools and other hand-held equipment for work related to patching roads or cutting brush.
- May perform skilled and semiskilled carpentry, concrete and fabrication work in the construction and maintenance of ~~bridges~~ integrated Waste related; cells, culverts and roads.
- ~~Operates snow removal equipment, including light trucks with snow plow attachment as required.~~
- ~~When assigned to County facilities that are permitted by the State to collect hazardous wastes, additional duties will~~ Will routinely include ~~handling, sorting, and processing hazardous wastes.~~

Formatted: Bulleted + Level: 1 + Aligned at: 0.25" + Tab after: 0.5" + Indent at: 0.5"

- General Household Hazardous Waste facility maintenance.
- Must have a fundamental understanding of ~~Other~~ hazardous materials and hazardous waste and be able to address concerns associated with such materials on the working face of the landfill. related duties as assigned.
- May assist with the segregation and/or loading of salvageable material.

**SPECIAL REQUIREMENTS:**

Possession of an appropriate California driver's license issued by the State Department of Equipment Operator (Hazardous)  
Page Two

Motor Vehicles ~~may be~~ required; the appropriate license is normally considered to be the equivalent to a Class ~~1-A~~ Commercial license; must be willing and available to all times for shift work, including ~~emergency snow removal and extreme weather conditions requiring~~ emergency response. ~~When assigned to County facilities that are permitted by the State to collect hazardous wastes, incumbent m~~Must possess appropriate hazardous waste operations training certificate pursuant to 29 CFR 1910.120 prior to expiration of probationary period. ~~May be required to participate in medical surveillance program in accordance with OSHA standards.~~Will be required to participate in the medical surveillance programs and DOT drug testing.

This classification is designated as a Department of Transportation Safety Sensitive position. Incumbents are subject to drug and/or alcohol testing and must comply with all applicable drug and alcohol policies, procedures, laws, rules and regulations.

Formatted: Font: Garamond

**DESIRABLE-MINIMUM QUALIFICATIONS:**

**Knowledge of:**

Procedures and policies pertaining to integrated waste disposal; grade staking procedures; safety rules and regulations pertaining to landfill operations; ~~T~~tools, equipment and materials used in ~~road~~ construction and landfill operations; safe operation of landfill and earthmoving equipment; ability to operate a wide variety of heavy equipment; perform heavy manual labor; understand and carry out written and oral directions; work cooperatively with others; speak, read and write English.

Skill and Ability to:

Operate landfill and earthmoving equipment in a safe manner; identify and report mechanical defects or equipment needing maintenance, use hand levels and laser equipment; speak, read, and write at a level necessary for satisfactory job performance; accurately maintain required records; maintain good working relationships with those contacted in the course of business.

**TRAINING AND EXPERIENCE:**

*Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:*

Equivalent to graduation from high school and three years of experience operating heavy equipment.

**PHYSICAL DEMANDS AND WORKING CONDITIONS:**

Physical ability to frequently stand, walk and climb on sloped, slippery and/or uneven surfaces; Ability to stoop, kneel or bend to pick up or move objects weighting over 100 pounds with help; normal manual dexterity and eye-hand coordination for use of tools; use of maintenance equipment such as loaders, trucks, rollers, tractors, compressors, ~~snowplows~~ and related equipment; vision to read handwritten and printed materials and a computer screen; read, write and able to communicate in person and by telephone; exposure to various weather conditions; work is performed in an environment with constant noise; exposure to grease, oil, chemicals, hazardous chemicals and moving machinery.

**OTHER REQUIREMENTS:**

This class description lists the major duties and requirements of the job and is not all-inclusive. Not all duties are necessarily performed by each incumbent. Incumbents may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

Established: August, 1990  
Revised: December, 1992

~~Established: September, 2002~~  
Revised: [September 2019 / Resolution #](#)