

INTEGRATED WASTE MANAGEMENT EQUIPMENT OPERATOR

County of Calaveras

Range 7343 / Non-Exempt

Established: August 1990

Revised: December 1992, June 25, 2019

DEFINITION:

Under general supervision, to operate heavy power-driven construction equipment; to operate trucks and other types of road equipment; to perform a variety of semiskilled and skilled construction and maintenance tasks and to do related work as required.

DISTINGUISHING CHARACTERISTICS:

This is a specialty class; incumbents are expected to possess a high degree of skill related to the operation of a wide variety of construction, road related and other types of motorized equipment at the County solid waste facility and transfer stations. Unlike the Operations Foreman, this classification is not normally assigned supervision duties, nor does the position act as a lead worker, however such duties may be assigned on a short-term basis pending departmental need/staffing requirements. Incumbents are required to routinely handle multiple waste streams and on occasion, hazardous waste as an integral part of their daily duties. Incumbents must familiarize themselves with and adhere to the Operations Plan for "Permanent Household Hazardous Waste Collection Facility". This position requires working on weekends and holidays.

EXAMPLES OF DUTIES:

- Operates skillfully and within close tolerances, heavy power driven equipment in the maintenance and construction of County Integrated Waste projects such as scrapers, loaders, compactors, grinders and water tenders. Assists in servicing and checking of assigned equipment for needed repairs.
- May operate simple construction tools and other hand-held equipment for work related to patching roads or cutting brush.
- May perform skilled and semiskilled carpentry, concrete and fabrication work in the construction and maintenance of integrated Waste related cells, culverts and roads.
- General Household Hazardous Waste facility maintenance.
- Must have a fundamental understanding of hazardous materials and hazardous waste and be able to address concerns associated with such materials on the working face of the landfill.
- May assist with the segregation and/or loading of salvageable material.

SPECIAL REQUIREMENTS:

Possession of an appropriate California driver's license issued by the State Department of Motor Vehicles is required; the appropriate license is normally considered to be the equivalent

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to a Class A Commercial license; must be willing and available to all times for shift work, including emergency response. Must possess appropriate hazardous waste operations training certificate pursuant to 29 CFR 1910.120 prior to expiration of probationary period. Will be required to participate in the medical surveillance programs and DOT drug testing.

This classification is designated as a Department of Transportation Safety Sensitive position. Incumbents are subject to drug and/or alcohol testing and must comply with all applicable drug and alcohol policies, procedures, laws, rules and regulations.

MINIMUM QUALIFICATIONS:

Knowledge of:

Procedures and policies pertaining to integrated waste disposal; grade staking procedures; safety rules and regulations pertaining to landfill operations; tools, equipment and materials used in construction and landfill operations; safe operation of landfill and earthmoving equipment; ability to operate a wide variety of heavy equipment; perform heavy manual labor; understand and carry out written and oral directions; work cooperatively with others; speak, read and write English.

Skill and Ability to:

Operate landfill and earthmoving equipment in a safe manner; identify and report mechanical defects or equipment needing maintenance, use hand levels and laser equipment; speak, read, and write at a level necessary for satisfactory job performance; accurately maintain required records; maintain good working relationships with those contacted in the course of business.

EDUCATION, TRAINING AND EXPERIENCE:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to graduation from high school and three years of experience operating heavy equipment.

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PHYSICAL DEMANDS AND WORKING CONDITIONS:

PHYSICAL DEMANDS: Requires the mobility to work indoors and in a field environment. Requires the ability to walk, stand, stoop, climb, balance, bend, kneel, crouch, squat, crawl, twist, and reach while performing duties; lift and/or move more than 50 pounds of weight; perform grasping and fine manipulation. Must be able to maintain effective audio-visual discrimination and perception needed for making observations, communicating with others, reading and writing, and operating office equipment, tools and specialized equipment. Must be able to use a telephone to communicate verbally and keyboard to communicate through written means to review information and enter/retrieve data, to see and reach characters on a computer screen. Requires the strength and stamina to perform operational duties such as on the sort line, scale house and on the landfill working face.

WORKING CONDITIONS: Work is performed indoors and in field environments, sometimes under adverse weather conditions including extreme heat or cold, and wetness. Adverse working conditions may include above average noise, traffic and machinery hazards, working in heights, exposure to fumes/dust, odor, and skin irritants, and standing for long periods of time. Worker operates hand and electrical tools. Will be required to work weekends and holidays. May be required to travel to various transfer stations throughout the County to perform maintenance duties or conduct inspections.

OTHER REQUIREMENTS:

This class description lists the major duties and requirements of the job and is not all-inclusive. Not all duties are necessarily performed by each incumbent. Incumbents may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.